

January 2020 Personnel Chairman Website Article

By: PDP Kathy Biela

Happy New Year Everyone! Hope the holidays were happy and healthy for you.

Thank you to all our Department Officers who have been doing a great job getting their articles and bulletins out to Nancy Middleton and Pat Michalski. However, I was asked to address the fact that there are several officers who have **NOT** been following their instructions, and have not been submitting these things, per their instructions, as well as the schedule that Madam President sent out when she took office. Aside from a serious health issue or family emergency, or an excuse from President, Bert, no one has a free pass to ignore doing this part of their job! If you are not submitting a required article or bulletin, you need to notify Pat Michalski (website) or Nancy Middleton (Newsletter) and copy President, Bert Lema, to advise them why! We have been stressing to everyone that communication is the best way to keep everyone informed and updated on what is going on, and when you don't do your part, you are breaking down this communication and doing a disservice to our local members.

It won't be long before Dept. Convention is here and we are in need of new, qualified "blood" running for Dept. Offices and not Past Dept. Presidents! If you can't do your job now, which includes communicating in our Newsletter and Website, then you should seriously take a hard look if you are considering running up the chairs. Our members are counting on you to be there for them!

With that, please Dept. Officers who are not complying with the above, make sure you do all of your job going forward. To those who have been writing and submitting their articles and bulletins, thank you for doing a great job and keep up the good work.

Don't mean to be a Preacher, but it's my job to preach, at least a little bit, for the sake of our Department. Something that I have loved for many years, and I would not be doing my job if I let it go.

Look for future articles either on the website and/or upcoming newsletters on what we, the Department Officers, can do to assist in the mentoring of those members who are interested in becoming our future Dept. Officers. We saw at last years Dept. Convention that we had ladies who are interested, so please keep that in mind if you have ideas.

On a personal note, I wish to thank those of you who sent cards, texts, FB messages, calls, etc. to me following my total knee replacement surgery in December. I am coming along slowly but surely with Physical Therapy and greatly appreciate your good thoughts and prayers. And thank you to those who added prayers and all of the above to my Mom, Dept. Hospital Officer and John Dingell VAVS Rep., Harriet Biela, who spent the first 10 days of the year in the hospital. She is on the way to recovery as well, but it will take a while.

Keep up the great work everyone and as always, if I can ever assist you in any matters, please don't hesitate to contact me.